

Company Profile of M/s H.A.R. Textile Mills (Pvt.) Limited

Introduction

H.A.R Textile Mills (Pvt) Limited was incorporated in Punjab Pakistan as a Private Limited Company under the repealed Companies Ordinance, 1984 (Now Companies Act, 2017) as on August 13, 1985. The registered office of the company is situate at P-237, Montgomery Bazar, Faisalabad. The mill is situated at 5-KM Jaranwala Road Khurrianwala, Thesil Jaranwala, District Faisalabad. The principal activity of the company is manufacturing , export and local sales of made-ups and yarn.

Our History:

H.A.R. Textile Mills Private Limited is in business since previous five (5) decades when the group started its business in industrial city of Faisalabad formerly known as Lyallpur. With business roots of the sponsor directors penetrated deep more than half a century. H.A.R. Textile initiated in its present shape in 1998 as an exporter of textile products. A diminutive venture which started six decades back as a cloth trading company has emerged as significant business house with their interests in Spinning, Weaving and Stitching. The group can easily be segregated into four divisions as Yarn, Fabric, Madeups.

Our Environment

At H.A.R., we are providing an environment where all employees feel valued, included, and have equal opportunities to nurture their talent as individuals and as part of a collaborative team. A culture that is embedded in our core values of people, relationships, integrity, diversity and care for environment. We believe inclusive work environment is key to innovation, development and talent retaining, we are creating such an inclusive environment and culture where everyone can thrive.

We are fully committed to make to our company more competitive, viable and diversified in the long run and accordingly, we have completed severl phases of requisite CAPEX/BMR in different divisions in order to gradually enhance the production capacities to boost overall turnover. We have compact unit and our plant is fully equipped with latest machinery and state of the art technology.

The main object of the company is to carry on business of textile manufacturing, selling, buying & otherwise dealing in yarn, grey cloth and other goods and fabrics made from Raw Cotton, Polyester, Hemp, Jute & other materials as per its object clause. Average number of employees during the year 2020 were 375.

1. Name of Units and Detail of Primary Machinery Installed.

<u>Unit Name:</u>	<u>Detail of Machinery:</u>
1. Weaving Set-up	Total Looms 130" Suler Shuttle Less No. 104 Installed. Total Looms 153" Suler Shuttle Less No. 46 Installed. Total Looms 110" Sulzer Shuttle Less No. 15 Installed. Total 155- Sulzer Shuttle Less Looms are Installed.
2. Spinning Set-up:	Four Murata Vortex (MVS) Spinning 320 Spindles with Approx, Production Capacity 3223 Bags Per Month 16 Single Capacity One Set of Autocoro -Rotor Spinning Machine 320 Spindle Production Capacity 1600 Bags Per Month 16 Single Capacity
3. Stitching Set-up:	We have extensive stitching facility with more than 200 latest machines (including 80 (Juki -65 & Singer-15) stitching machines equipped with various tools to produce a diversified product range. <u><i>A new Stitching Unit with newly installed 80 to 100 stitching machines will start its regular production in two or three months.</i></u>

2. Distribution and selling terms

Our distribution and selling terms varies from product to product and customer to customer.

3. Certifications

<p>CERTIFICATE OF REGISTRATION MOODY INTERNATIONAL CERTIFICATION This is to certify that the Quality Management Systems of: H.A.R. TEXTILE MILLS (PVT) LIMITED, (FAISALABAD - PAKISTAN) have been assessed and registered against the following quality assurance standards: BS EN ISO 9002 : 1994 The scope of the registration: MANUFACTURERS AND EXPORTERS OF TEXTILE FABRICS AND MADE UPS . Certificate Number : 01071 Signed for and on behalf of Moody International Certification Limited The Lord McNally, Chairman</p>	<p>CERTIFICATE aitex Instituto Tecnológico Textil Plaza (Calle Saiz, 1-37 E-03003 Alcega, Alicante) The company: H.A.R. TEXTILE MILLS (PVT) LIMITED. is granted authorization according to Oeko-Tex® Standard 100 to use the Oeko-Tex® Mark, based on our test report 2012PK0061 CONFIDENCE IN TEXTILES Tested for harmful substances according to Oeko-Tex® Standard 100 2012PK0061 AITEX The certified articles fulfill the requirements of Annex XVII of REACH (and the use of dyes, pigments, etc.) as well as the American requirement regarding the content of lead in children's articles (CPSIA), with the exception of accessories made from plastic. The holder of the certificate has the obligation to comply with the requirements according to ISO 17065-1, in order to be able to use the Oeko-Tex® mark only in conjunction with products that conform with the sample visible here. The conformity is verified by audits. This authorization is valid until 30-06-2014 Alcega (Alicante) España, 10.09.2013 Silvia Diviana Valencia, Technical Assistant Manager Isabel Dolores Espada, Chief of Innovation Area</p>
<p>CONFIDENCE IN TEXTILES Tested for harmful substances according to Oeko-Tex® Standard 100 2011PK0036 AITEX</p>	<p>OEKO-TEX® CONFIDENCE IN TEXTILES STANDARD 100 2011PK0036 AITEX Tested for harmful substances www.oeko-tex.com/standard100</p>
<p>BSCI Business Social Compliance Initiative An initiative of the Foreign Trade Association (FTA)</p>	<p>ISO 9001 BUREAU VERITAS Certification 1828</p> <p>UKAS QUALITY MANAGEMENT 008</p>

4. Auditors of the Company:

M/s. Zahid Jamil & Co. Chartered Accountants are the Auditors of the company.
Al – Jamil , First Floor, 7-Madina Town Ext. Off. Jaranwala Road Faisalabad.

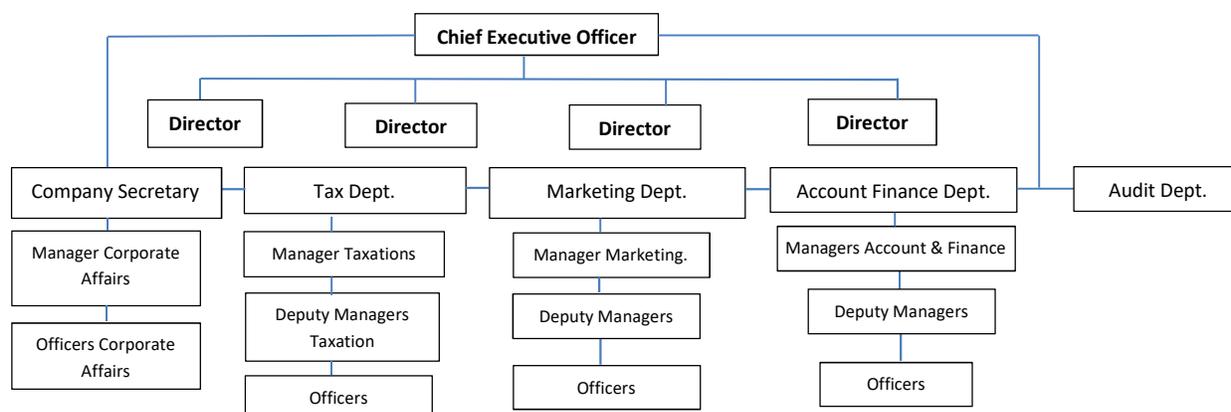
5. Legal Advisor of the Company:

Mr. Arshad Javed
39-A Officers Colony No. 1, Madina Town, Faisalabad.

6. Detail of Directors and Pattern of Shareholding

Name	Designation	CNIC No.	No. of Share held.	Shareholding %
SH. Abdul Jabbar	CEO	33100-8329200-1	351,000	30.66%
Mr. Asim Shahzad	Director	33100-2108613-3	289,500	25.28%
Mr. Kashif Shahzad	Director	33102-1799935-7	139,450	12.18%
Mr. Saqib Jabbar	Director	33100-4115281-9	105,000	9.17%
Mr. Fahad Jabbar	Director	33100-4875932-7	50,000	4.37%
Mrs. Rabia Kashif.	Shareholder.	33100-0896745-4	210,000	18.34%
Total			1,144,950	100%

7. Organizational Structure and Hierarchy



Our Vision

H.A.R Textile was, is, and continues to be, a family business focused on its employees ' commitment, determination and devotion, leveraging existing resources in its area and concentrating on customer service excellence. WE are committed to creativity and innovation, pursuing a sustainable regeneration of its resources. H.A.R Textile is, and needs to be, more conscious and more knowledgeable at every move responsible to his community and its employees.

Our Mission

H.A.R Textile wants to be nationally and internationally recognized for its unceasing quest for improving quality and service. We strives to remain synonymous with efficiency, capability, versatility and sustainability, quality, terms of service and differentiated services. Continued improvements and its organization's development are aimed at achieving this reputation in the current and future markets, consolidating and improving its growth and providing better opportunities for all those who work within it, the society and those with whom it is connected.